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AAPCHO Applauds Supreme Court Decision Affirming Civil Rights Law Protects LGBTQ Workers

WASHINGTON — The Association of Asian Pacific Community Health Organizations (AAPCHO) today released the following statement applauding the U.S. Supreme Court ruling that Title VII of the Civil Rights Act of 1964 protects gay and transgender employees from workplace discrimination. In a 6-3 decision, the Supreme Court declared that "an employer who fires an individual merely for being gay or transgender defies the law." The ruling is a major victory for the LGBTQ community including many Asian Americans, Native Hawaiians and Pacific Islanders.

Adam Carbullido, director of policy and advocacy at AAPCHO, praised the ruling as an important step forward to protecting LGBTQ workers and securing full equality for LGBTQ individuals across the nation.

"Today, the U.S. Supreme Court made clear that LGBTQ workers cannot be discriminated against or fired from their jobs simply because of who they are. This is a landmark decision that advances the cause for equality for LGBTQ individuals across the country, yet there is still much work to be done.

"Far too many LGBTQ individuals and communities of color can still be discriminated against. Just last week, the Trump administration <u>removed nondiscrimination protections</u> in the Health Care Rights Law that safeguarded LGBTQ patients, women, and individuals with limited English proficiency. AAPCHO commends this Supreme Court ruling and the progress it makes to protect LGBTQ workers throughout the nation. We look forward to continuing the fight for full equality for the LGBTQ community and securing equity in our health care system for the most vulnerable and marginalized in our society."

About AAPCHO

AAPCHO is a national association of community health organizations dedicated to promoting advocacy, collaboration and leadership that improves the health status and access of Asian Americans, Native Hawaiians and Pacific Islanders in the United States. For more information on AAPCHO, please visit <u>www.aapcho.org</u>.

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